Hourly Non-Exempt				Salaried Exempt					
				Lead Teachers and Specialists (BCBA, SLP, OT, MH)					
Salary Step	Instructional Assistants	Lead IA/ Co-Teacher	SLPA/COTA	Office Manager	BA (Sub/Interim/Alt/ Emergency License)	BA + SpEd License (Initial or Professional)	MA	MA +Specialist License (BCBA, SLP, OT)	Program Director
0	$18.51	$20.00	$20.67	$50,000	$50,000	$55,000	$60,000	$65,000	$80,000
1	$18.79	$20.30	$20.98	$50,750	$50,750	$55,825	$60,900	$65,975	$81,200
2	$19.07	$20.60	$21.30	$51,511	$51,511	$56,662	$61,814	$66,965	$82,418
3	$19.36	$20.91	$21.62	$52,284	$52,284	$57,512	$62,741	$67,969	$83,654
4	$19.65	$21.23	$21.94	$53,068	$53,068	$58,375	$63,682	$68,989	$84,909
5	$19.94	$21.55	$22.27	$53,864	$53,864	$59,251	$64,637	$70,023	$86,183
6	$20.24	$21.87	$22.60	$54,672	$54,672	$60,139	$65,607	$71,074	$87,475
7	$20.54	$22.20	$22.94	$55,492	$55,492	$61,041	$66,591	$72,140	$88,788
8	$20.85	$22.53	$23.29	$56,325	$56,325	$61,957	$67,590	$73,222	$90,119
9	$21.16	$22.87	$23.64	$57,169	$57,169	$62,886	$68,603	$74,320	$91,471
10	$21.48	$23.21	$23.99	$58,027	$58,027	$63,830	$69,632	$75,435	$92,843
11	$21.80	$23.56	$24.35	$58,897	$58,897	$64,787	$70,677	$76,567	$94,236
12	$22.13	$23.91	$24.72	$59,781	$59,781	$65,759	$71,737	$77,715	$95,649
13	$22.46	$24.27	$25.09	$60,678	$60,678	$66,745	$72,813	$78,881	$97,084
14							$73,905	$80,064	$98,540
15							$75,014	$81,265	$100,019
16								$82,484	$101,519
17								$83,721	$103,042
18									$104,587
19									$106,156